

Grams: "TECHNOLOGY"  
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## JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

(Established by Andhra Pradesh Ordinance No. 30 of 2008)

Kukatpally, Hyderabad – 500 085, Telangana State (India)

**Dr.N.V.Ramana Rao**  
PROFESSOR OF CIVIL ENGINEERING &  
Registrar

**Lr No: UAAC/Affiliated Colleges/Sexual Harassment/2014**

**Date: 30.12.2014**

To  
The Principals of all affiliated colleges under JNTUH  
The Principals of Constituent Colleges of JNTUH

Sir,

Sub: JNTUH – University Academic Audit Cell – Implementation of the recommendation of the committee on Safety and Security of Girls and Women in the State of Telangana – Necessary instructions issued.

Ref: Memo No: 2792/OP/A2/2014 - 4, dated: 06.12.2014 of the Secretary, Higher Education (OP) Department, Govt. of Telangana.

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As per the instructions of the Government of Telangana, Higher Education Department, the Principals of all affiliated colleges of JNTUH are requested to inform whether an "Internal Complaints Committee" has been constituted in their colleges under section 4 regarding Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and if so to furnish the copies of orders issued. They are requested to constitute an 'Internal Complaints Committee' if they have not constituted it so far.

Further, whenever outsourcing staff like drivers, security personnel, wardens and cooks are appointed, verification of their antecedents should be compulsorily made and even if sexual harassment allegations against any of them come to notice, they should be barred from employment in girls' institutions.

In view of the above, all the Principals of affiliated colleges of JNTUH are requested to furnish action taken reports to the University and Secretary, Higher Education (OP) Department, Govt. of Telangana as early as possible.

Yours faithfully

  
REGISTRAR

Copy to:  
The Secretary, Higher Education (OP) Department, Hyderabad, Govt. of Telangana.  
PA to Vice-Chancellor, JNTUH  
PA to Rector, JNTUH